

Modern Slavery Policy Statement

PB Donoghue (Construction) Ltd. (the “Company”, “PBD”, “PB Donoghue” or “We”), is committed to providing and maintaining a working environment that ensures the health, safety and welfare of our people, customers, contractors, and visitors. We want to prevent accidents and illness by making sure that health, safety, and welfare considerations are at the heart of everything we do, which includes our commitment the Modern Slavery Act.

At PB Donoghue, we acknowledge our responsibility to the Modern Slavery Act 2015. We have a zero tolerance to slavery and human trafficking and are committed to ensure our business activities and through our supply chain has no contact with modern day slavery.

PB Donoghue is one of London and Hertfordshire’s leading waste management companies that provide waste management solutions to our customers. This includes providing skips / bins; collection of waste material (non-hazardous); tipper and grab hire and the supply of aggregates.

PB Donoghue is a service provider to our customers and is generally the last supplier along the supply chain; however, the Company has a supplier approval process, which incorporates the requirements for modern slavery and human trafficking.

The company will not support or deal with any company or business knowingly involved in slavery or human trafficking.

At PB Donoghue we recognise that our people are the most valuable assets, and the success of this policy relies on everyone being actively involved. This denotes that a copy of our Modern Slavery Policy Statement is available to all our staff electronically within our company and where required, training will be provided.

It is the responsibility of the Company Directors and Senior Management to implement this policy statement and its objectives and shall provide adequate investment and resources to ensure modern slavery and human trafficking does not take place within the organization and where applicable, supply chain.

PB Donoghue strives for continual improvement and in-line with the company Quality Management System, this policy statement will be reviewed on a regular basis.

Signed copy held at head office.